



QUALITY OBJECTIVES
of the Department of History of Kazakhstan for the 2025–2026 academic year

Objective	Content of the objective	Criteria (social, technical, economic, technological)
1 Management	Ensuring the effectiveness of department management based on the delegation of functions and powers between department members, stability of the highly professional staff of the department and compliance with labor discipline.	<ul style="list-style-type: none"> – abidance with labor discipline – 100 %; – providing employees with the opportunity to work on computers (up to 6 hours per week for each teacher); – advanced training of teachers – 100 %.
2 Study	Ensuring high quality of services provided through the connection of theoretical training with the practice of quality control of classes.	<ul style="list-style-type: none"> – 100% fulfillment of the mutual visit schedule; – an increase in the quality of learning of the discipline based on the analysis of midterm testing data by 1% compared to the 2024–2025 academic year; – an increase in the percentage of provision of disciplines by specialties with educational and methodological literature by 30% compared to the 2024–2025 academic year.
3 Methodical	High-quality methodological support for the educational process: development of an educational and methodological complex of specialties (disciplines), development and publication of textbooks and teaching aids, expansion of practice bases, holding scientific and methodological seminars. Improving the quality of methodological support for the educational process through the creation of electronic textbooks.	<ul style="list-style-type: none"> – development of a teaching and methodological complex of a specialty and a teaching and methodological complex of a discipline in accordance with the state compulsory educational standard by 100%; – an increase the number of textbooks and teaching aids per teacher; – implementation of special courses at least 2 per year; – holding scientific and methodological seminars at least 4 times a year; – implementation of the results of scientific and methodological seminars conducted based on the reports of teachers at least 4 per year.
4 Scientific	Improving the level of organization of research work by staff and students.	<ul style="list-style-type: none"> – registration of at least 1 PhD applicant per year from among master's students and department staff; – increase in the number of published articles in international journals and in journals with a non-zero impact factor by 5% per faculty member; – an increase in the number of students involved in research work (the number of participants in student scientific conferences, the number of published articles) by 20%; – participation in international scientific conferences, seminars, exhibitions at least once a year; – increase in the number of publications in publications recommended by the Committee for Supervision and Certification in the Sphere of Education and Science by at least 3 per teacher per year.
5 Educational	Raising the level of patriotic, international, legal, aesthetic education, formation of a healthy lifestyle.	<ul style="list-style-type: none"> – conducting educational events by department advisers according to plan. There are 12 events; – holding events jointly with law enforcement, medical, government and other institutions, youth organizations at least twice a year; – 10% increase in the number of students participating in sports competitions and recreational activities; – organized visits to theaters, exhibitions, museums at least once a year; – carrying out events to improve the territory, clean-up days at least twice a year.
6 Household	Development of the material and technical base, provision of the department with computers and copying equipment, scientific, educational and methodological literature on the profile of the department.	<ul style="list-style-type: none"> – submitting 2 applications per year for the purchase of computer and other equipment; – 20% increase in the availability of scientific literature (according to the university library). Timely processing of applications for the purchase of teaching aids for all disciplines by 100%.
7 Marketing and career guidance	Maintaining the department's high rating in the educational services market. Ensuring a high level of career guidance work by the department.	<ul style="list-style-type: none"> – publications in the media about the department's achievements every month; – organizing meetings between department teachers and school graduates for the purpose of career guidance work at least twice a year.

Head of the Department of History of Kazakhstan

Zh. Kabilidnova

AGREED:

Dean of the Faculty of Humanities and Social Sciences

S. Aubakirova

