

QUALITY OBJECTIVES
of the Faculty of Economics and Law for the 2026-2027 Academic Year

Objective name	Objective content	Criteria
Management	Improving the effectiveness of management decisions through the distribution of authority among employees	1. Timely 100% completion of planned activities. 2. 100% distribution of job functions: Deputy Dean for ADaC – Mubarakova B.B., Shafeyeva L.A.; Deputy Dean for MPaSD – Amerkhanova A.Kh.; Deputy Dean for HPaMS – Sherimova N.M.
Academic	Improving the quality of services provided	1. Increase the number of classes using interactive methods to 92% of their total number. 2. Expand educational services in higher and postgraduate education. 3. Increase the share of graduates employed within the first year after graduation.
Methodological	Improving the quality of methodological developments and ensuring the completeness of teaching and learning materials packages	1. Ensure 100% readiness of teaching and learning materials packages for disciplines and educational programs. 2. Publication of teaching and learning manuals for disciplines.
Research	Improving the quality of organisation of research work carried out by staff and students	1. Opening of a dissertation council for the educational program "Management" (PhD level). 2. Ensure the conclusion of state-funded and contract-based research projects (at least 2,000 thousand tenge per full-time lecturer). 3. Ensure the participation of the faculty's students in research projects (at least 10 people). 4. Inclusion of the research journal "Bulletin of TOU. Legal Series" in the List of publications recommended by the Committee for Quality Assurance in Science and Higher Education of the Ministry of Science and Higher Education of the Republic of Kazakhstan for publishing the main results of scientific activity. 5. Ensure the publication of lecturers' scientific articles in journals with a non-zero impact factor (at least 10 articles). 6. Ensure the receipt of certificates of state registration of rights to intellectual property objects (at least 35). 7. Conclusion of agreements (memoranda) with leading world scientific centres to strengthen the integration of national science into the international scientific space.
Educational (upbringing)	Improving the quality of student upbringing and promoting a healthy lifestyle	1. Holding advisor hours (at least once every three weeks). 2. Creating conditions for inclusive education. 3. Participation in cultural and mass events and charity campaigns of the university and the faculty. 4. Increase student participation in faculty- and university-level events to 98% of the total student body. 5. Ensuring social protection of orphan students.
Administrative and facilities	Development of the faculty's material and technical base	1. Opening of the specialised forensic science training ground "Trasology" of the Department of Jurisprudence. 2. Strengthening the scientific and technical base (computer equipment, software).
Marketing and career guidance	Maximum coverage of school and college graduates in the region with career guidance work	1. Holding career guidance meetings with students of schools and colleges assigned to the faculty (once a quarter). 2. Participation in Open Days for graduates of schools and colleges of the city of Pavlodar and the districts of the Pavlodar region. 3. Graduate employment of up to 99%. 4. Attracting applicants to ensure fulfillment of the indicative plan – 700 people.

The objectives were reviewed and approved at a meeting of the Faculty Council (Protocol No. 1 of 28 August 2026)

Dean of the Faculty of Economics and Law

Yu. Kolesnikov

