TORAIGHYROV UNIVERSITY

QUALITY OBJECTIVES OF the Department of Biotechnology for the 2026-2027 academic year

Name of the goal	The content of the goal	Criteria
1 Management	Ensuring effective management through the delegation of authority, the development of public self-governance, and the democratisation of management while maintaining a high level of discipline.	Providing comprehensive support for: - achieving 100% fulfilment of the indicative student recruitment plan; - recruiting 2 practitioner lecturers; - attracting 1 foreign scholar; - inviting an international scholar from a university ranked in the QS Top 400; - increasing the number of students participating in academic mobility programmes to 5.
2 Educational and methodical	Ensuring the growth of high-quality educational services through the implementation of modern educational technologies, enhancing the research and teaching qualifications of academic staff, and unifying and standardising the educational process in accordance with state standards.	- 100% fulfilment of the plan for publishing educational and methodological literature; - 100% mutual attendance of open classes; - 100% provision of the department with teaching and methodological documentation for academic disciplines; - 100% provision of the department with educational and methodological complexes for educational programmes; - expansion of the dual education network for the «Food Product Technology» and «Biotechnology» educational programmes to 15 enterprises; -development of one joint educational programme with a university ranked in the QS Top 400 and its inclusion in the register.
3 Economic	Meeting the needs of the organisation and citizens for high-quality educational services.	- Obtaining 1 innovation patent. - Revenue generated from the student population. - Revenue generated from projects.
4 Educational and social	Comprehensive and harmonious personal development of young academic staff and students.	- 100% participation in university clean-up campaigns and other activities (visits to theatres, museums, etc.); - 100% implementation of thematic curatorial sessions; - 100% participation of students in various national and regional events organised by the university and the department; - promoting a healthy lifestyle among academic staff and students and participation in the Presidential physical fitness tests (academic staff: 7 people; students: 15 people); - involving academic staff and students in socially beneficial activities; - student self-governance: 5 participants; - volunteer activities: 10 participants.
5 Scientific	Conducting applied research by enhancing the research qualifications of staff and students and increasing the volume of contract-based research projects and consulting services.	- 50% of undergraduate students and 100% of master's students and academic staff participating in research activities, including scientific projects and national and international conferences; - Further improvement of the activities of 2 student research clubs.
6 Marketing	Ensuring a leading position in the regional education market in the department's degree programmes, consulting services, and the quality of educational services.	- 100% graduation of competitive specialists; - 100% achievement of the student recruitment target; - employment of at least 50% of graduates in accordance with the qualification requirements (KVT); - cooperation with specialised colleges and secondary schools in Pavlodar (12 schools).

Approved at the meeting of the Department of Biotechnology (Protocol No. 1 dated 28/08/2026)

Head of the Department **K. Issayeva**

DISCUSSED AND APPROVED Dean of the Faculty of Agricultural Sciences **Z. Uakhitov**

UNITED REGISTRAR OF SYSTEMS URS ISO 9001