TORAIGHYROV UNIVERSITY

QUALITY OBJECTIVES
Foreign Philology

(name of the structural unit)

For the 2026–2027 academic year

Content of the objective	Criteria for achieving the objective
1. Managerial. Ensuring the effective management of the department based on the distribution of functions and powers among its members. Upholding a high level of labor discipline.	Distribution of functions and powers – 100% employee engagement in the department's activities; - compliance with labor discipline – 100%; (assessed by the absence of violations) - provision of opportunities for employees to work on computers; - professional development in training seminars – 100%.
2. Educational. Ensuring the growth of high-quality educational services through the implementation of modern educational technologies (a scoring and rating system for assessing student knowledge, the use of innovative teaching technologies, and internal departmental control of classes).	Improving the quality of educational services: - increase the student performance indicator of the department by 2% compared to the results of the 2025–2026 academic year. Ensure academic mobility for 5 students. Work with the department's branches: - LLP "Company Five Stars" -MPI "S. Toraighyrov Pavlodar Regional Universal Scientific Library" - Translation Bureau "Kenes".
3. Methodological. Enhancing the quality of methodological support for the educational process: developing educational and methodological complexes for disciplines at a modern level, creating and publishing textbooks and study guides, and participating in methodological seminars (internal university seminars for department instructors).	Implementation of internal departmental control: - conducting open classes – 25; - mutual visits to classes – 25. Publishing: - monographs –5; - teaching manuals – 5; - electronic textbooks and teaching aids – 5; Completeness of educational and methodological complexes according to state educational standards: - specialties – 100%; - disciplines – 100%.
4. Scientific. Enhancing the quality of methodological support for the educational process: developing educational and methodological complexes for disciplines at a modern level, creating and publishing textbooks and study guides, and participating in methodological seminars (internal university seminars for department instructors).	Supervising students' research work: publish 20 research papers; involve students in research activities. Publish materials in national (republican) outlets — 10 papers; in international outlets — 10 papers. Increasing the share of commercialized scientific research state-funded sources compared to the previous reporting period; preparation and submission of applications for the commercialization of research outputs in accordance with the department's research activity plan.
Increasing the level of research activities conducted by staff and students:	Guiding students in scientific research:

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Increasing the level of research activities conducted by staff and students:	Guiding students in scientific research:

presenting at conferences of varying levels, overseeing student research projects for participation in the university's scientific-practical conference in foreign languages, competing in foreign language Olympiads (10 students), and publishing in national and international journals.	- publish 20 scientific articles, - involve 20 students in scientific research. Publish materials in national publications – 10 articles, in international ones – 10 articles. Publish articles with an impact factor – 5.
5.Educational and Developmental. Fostering civic-mindedness and patriotism, promoting a healthy lifestyle, and overcoming negative phenomena in youth culture. Cultivating the aesthetic culture of students. Encouraging students to actively participate in the educational process by organizing themed events that broaden their horizons and increase interest in learning foreign languages. Shaping a sense of national identity and respect for the history and traditions of the various ethnic groups living in the Republic of Kazakhstan. Contributing to the development of students' legal awareness.	Organizing and conducting thematic events. Campus duty, participation in charity campaigns, and collaboration with American Corner and the British Council. Engaging at least 70% of the department's students in educational, volunteer, community, and social projects. Conducting at least 2 events aimed at developing professional competencies, social responsibility, and graduate competitiveness. Performing an annual analysis of the effectiveness of educational work and preparing an end-of-academic-year report.
6. Administrative. Developing the material and technical base, providing the department with computer equipment, and supplying scientific, educational, and methodological literature relevant to the department's profile.	Preparation and submission of requests for the procurement or renewal of computer equipment in accordance with the department's needs. Updating the collection of scientific, educational, and teaching-methodological literature corresponding to the department's profile, taking into account the relevance of the educational programs—10 titles.
7. Marketing and Career Guidance. Forming the student body and ensuring the employment of graduates.	Involvement of students – 50 people. Employment of graduates – 100%. Career guidance work in secondary school No. 25 in Pavlodar, Pavlodar Humanitarian and Pedagogical College, High Pedagogical College named after B. Akhmetov, all schools in Irtysh, Bayanaul, Ekibastuz and Aksu cities.

Head of Foreign Philology Department: **A. T. Kabbasova**

Agreed: Dean of the Faculty of Humanities and Social Sciences: **K. S. Ksembayeva**

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