TORAIGHYROV UNIVERSITY

QUALITY OBJECTIVES
Department of Biology and Ecology
for the 2026–2027 academic year

Content of the objective	Criteria for achieving the objective
Ensuring the effectiveness of department management	Distribution of functions and powers of the teaching staff of the department: 100% participation of teaching staff in the activities of the department, 100% observance of labor discipline, prevention of discipline violations, organization of staff recreation (1 departure).
Ensuring the effectiveness of educational services of the teaching staff of the department.	Academic performance in the disciplines of the department increased by 0.5 points compared to the previous academic year. According to the department's plan, 1 foreign scientist is invited to give lectures. In accordance with the Program for the introduction of multilingual education of the NAO "Toraigyrov University", 24 undergraduates and 7 doctoral students participated in this program. Within the framework of academic mobility, 3 students and 1 master's student participated.
Improving the quality of methodological developments, expanding the practice base.	Development and release of textbooks, teaching aids and methodological guidelines (5 developments), conducting 6 methodological seminars of the department, conducting 36 open classes. The staffing of the UMKD and UMKS is 100%.
Ensuring the effectiveness of the research department.	Internship abroad (1 person). Publication of articles with an impact factor of 6, acts of implementation of 3, monographs (1 development). The expected number of PhD theses defended is 2, master's theses – 16. Participation of students, undergraduates, doctoral students and faculty of the department in competitions, Olympiads, grants, projects during the academic year. Teaching staff of the Department of state–funded, contractual research and commercialization projects - 4 people.
Improving the quality of educational work. The formation of specialists with high erudition, culture, who clearly represent the goals of the state, and politically mature representatives of the intelligentsia.	Conducting 40 events, curatorial hours once a month for educational work.
Ensuring the growth of the material and technical base of the department.	Submission of applications for the purchase of educational and methodical literature (20 titles). Purchase of computer equipment and laboratory utensils as part of the implementation of state-funded and contractual research.
Ensuring leadership in the regional education market.	To ensure the admission of students within the indicative plan and 100% employment of graduates. Career guidance work in schools No. 9, 24, 40 assigned to the department. The number of applicants is 220 people.

Head of the Department **A. Zhurumbaeva**

Member of the Board for Academic Affairs – Vice-Rector **R. Nurgozhin**

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