



**GOALS OF THE DEPARTMENT «PERFORMANCE ART»
IN THE FIELD OF QUALITY FOR THE 2026-2027 ACADEMIC YEAR**

№	Goal Title	Goal Description	Criteria (Social, Technical, Economic, and Technological)
1	Management	Ensuring effective management of the department through the distribution of functions and responsibilities among department members. Ensuring a high level of work discipline.	Distribution of functions and responsibilities – 100% involvement of staff in the activities of the department: – compliance with work discipline – 100% (assessed by the absence of violations); – professional development through participation in training seminars – 100%.
2	Educational	Ensuring the improvement of the quality of educational services through the implementation of modern educational technologies (a point-based rating system for assessing students' knowledge, the use of innovative teaching technologies, and internal departmental monitoring of classes).	Improving the quality of educational services: – increasing the academic performance rate of department students by 2% compared to the results of the 2025–2026 academic year; – ensuring internal and external academic mobility. Cooperation with the department's employers under dual education agreements: – Zhusupbek Aimauytov Pavlodar Regional Kazakh Music and Drama Theatre; – A. P. Chekhov Pavlodar Regional Drama Theatre.
3	Methodological	Improving the quality of methodological support for the educational process: updating course-specific teaching and learning materials in accordance with modern requirements; developing and publishing textbooks and teaching aids; and participating in methodological seminars (intra-university seminars for department faculty).	Implementation of internal departmental monitoring: – conducting open classes – 12; – peer observation of classes – 12. Publication of: – 1 monograph; – 2 textbooks and teaching and methodological manuals; – 2 electronic textbooks and teaching materials; ensuring that the teaching and methodological complexes are fully equipped in accordance with the State Compulsory Educational Standards (SCES).
4	Research	Enhancing the level of research activities conducted by the department's faculty and students. Participation in and presentations at conferences of various levels.	Supervision of students' research activities: – publication of 10 scientific articles; – involvement of students in research activities;

		Supervision of students' research projects for participation in scientific and practical conferences.	– publication of research papers in national journals – 5 articles, and in international journals – 5 articles.
5	Educational and Social Development	Fostering civic awareness and patriotism, promoting a healthy lifestyle, and preventing and addressing negative phenomena among young people. Developing students' aesthetic culture. Encouraging students to actively participate in the educational process through thematic activities that broaden their horizons and enhance their interest in their chosen field of study. Developing a sense of national identity and respect for the history and traditions of the various ethnic groups living in the Republic of Kazakhstan. Promoting the development of students' legal literacy.	Organization and проведение of events: – an event dedicated to Republic Day; – an event dedicated to Knowledge Day; – Health Day; – Constitution Day; – Independence Day of the Republic of Kazakhstan; – International Women's Day; – Nauryz celebration; – Козы Көрпеш – Баян сұлу Day; – Defender of the Fatherland Day; Victory Day. Campus duty and participation in charitable activities.
6	Administrative and Facilities Management	Development of the material and technical resources of the department and provision of computer equipment, as well as scientific, educational, and methodological literature relevant to the department's field of study.	Acquisition of computer equipment, as well as scientific, educational, and methodological literature relevant to the department's field of study.
7	Marketing and Career Guidance	Student enrollment and support for graduate employment.	Student recruitment – 30 students. Graduate employment – 100%. Career guidance activities – general education schools in Pavlodar, the Humanities and Pedagogical College, the Music College, B. Akhmetov Pedagogical Higher College, schools in the Irtysh and Bayanaul districts, as well as schools in the cities of Ekibastuz and Aksu.

**Head of the Department
of Performing Arts**

Dean FHSS



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