

**Quality objectives  
of the «Philosophy and Social Sciences» Department for the academic year 2025-2026**

<b>Objective name</b>	<b>Objective content</b>	<b>Criteria (social, technical, economic, technological)</b>
Management	Ensuring effective management of the department through the distribution of functions and responsibilities among staff, qualitative improvement of human resources, increasing competitiveness in the educational services market, and maintaining labor discipline.	Labor discipline compliance – 100% Fulfillment of duties by department members – 100% Submission of applications for material assistance (based on supporting documents). Providing teaching staff with access to computers – 100% Formation of a competent teaching staff and ongoing improvement of subject and pedagogical qualifications – 2 staff members according to the plan
Academic	Ensuring high-quality and effective education (theoretical training, practical skills, qualification) for the following programs: 6B03101 – Cultural Studies, 7M03101 – Cultural Studies, 7M02201 – Philosophy, 7M03102 – Sociology, 6B03102 – Political Science, 7M03103/7M03153 – Political Science and university-wide disciplines	Improvement in the quality of educational services by 10% compared to the previous 2024-2025 academic year through the improvement of educational procedures: increasing academic performance to 80%, using IT tools, Classroom and Zoom platforms, etc. Conducting industrial and pre-diploma internships at enterprises in accordance with agreements; developing multilingualism, reading lecture courses in English, including the general education subjects. Implementation of project-based learning within the framework of the educational programme.
Methodological	Improving the quality of methodological work through the development of curricula that consider regional needs, electronic teaching and methodological complexes (TMCs), and the development and publication of educational materials and e-textbooks relevant to the department's profile. Updating the educational process software.	Development and updating of the educational and methodological complex of the speciality and educational and methodological complex of the discipline – 100%. Conducting methodological seminars – 6; publication of 3 teaching aids in accordance with the teaching materials publication plan; publication of 1 monograph; conducting open classes – 14; fulfilling the schedule of mutual visits by teaching staff – 14; conducting discussions, training seminars, preparing applications for the purchase of literature in 3 languages (10-40 copies). Preparation of MOOCs for general education subjects.
Scientific	Improving the quality of research work; involving undergraduate and master's students in research work; supporting scientific contacts with universities in the CIS and abroad; participating in fundamental research and applied scientific research in the department's field; introducing the results of scientific research by teaching staff into the educational process.	Publications: 2 articles for master's students, 3 articles for teachers and 4 articles for teaching staff with academic degrees, publications in journals recommended by Science and Higher Education Quality Assurance Committee of the Ministry of Science and Higher Education of the Republic of Kazakhstan – 3 articles from the department. Involvement of students in scientific research up to 50% («Toraighyrov Readings», «Satpayev Readings» – 2025-2026 academic year, department research, republican student subject Olympiads, republican competition of research projects by students, master's students, etc.). Act of introduction into the educational process of final qualification works, teaching aids and monographs.
Educational	Through the advisory system, ensure the integrity of the educational process and foster the development of professional and civic identity in students. Promotion of a healthy lifestyle, legal literacy, aesthetic education, prevention of negative youth behaviors. Formation of national consciousness and respect for the history and traditions of one's people and the culture of all ethnic groups living in Kazakhstan. Preservation and modernization of cultural heritage in line with national programs	Activities conducted in cooperation with cultural and religious institutions in the Pavlodar region, including: “Kogamdyk Kelisim”, “House of Friendship”, Department of Information and Public Development, Pavlodar Regional History Museum named after G.N. Potanin, Pavlodar Regional Art Museum named after N. Nurmukhammedov, Kazakhstan Philosophical Congress (Institute of Philosophy, Political Science, and Religious Studies of the Ministry of Science and Higher Education of the RK). Collaboration with research, youth, and government organizations (at least 3 times a year) Also emphasized promotion of volunteerism, academic integrity within department disciplines. Participation in university-wide, city, regional, and national events. Student dormitory supervision. Monthly advisory hours with students.
Logistical	Development of the material and technical base (MTB), maintenance and repair of computer equipment, and classroom renovation (Rooms № 523, 530, 548).	Improvement of MB (computer equipment repair), request for repair of lecture halls (№ 523, 530, 548).
Marketing and Career Guidance	Meeting regional demand for specialists in bachelor's and master's programs, maintaining contact with alumni, monitoring their professional development, and studying the labor market and its trends.	The increase in the number of students and master's students by 2% compared to the 2024–2025 academic year. Systematic career guidance through content published on social media platforms (Facebook, Instagram) and in local educational institutions. 100% graduate employment in their field of study

Discussed and approved at the department meeting (Protocol №1 dated 29 August 2025)

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Approved:

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