

QUALITY OBJECTIVES
of “Finance and Accounting” Department for the 2025-2026 academic year

Objective content	Criteria (social, technical, economic, technological)
Ensuring effective management based on delegation of authority. Creation of conditions for professional development of the faculty of the department.	<ul style="list-style-type: none"> - distribution of powers and responsibilities within the department (Protocol No. 1 dated August 29, 2025); - improving the level of scientific and pedagogical qualifications of the faculty of the department (100%).
Ensuring the growth of the quality of educational services based on the introduction of modern teaching technologies and the exchange of methodological experience in teaching specialized disciplines.	<ul style="list-style-type: none"> - ensuring the functioning of three bachelor's degree, two Master's degrees, MBA degree and DBA doctorate; - attendance of language courses by teachers of the department; - improving the quality of teaching and meeting modern professional standards.
High-quality methodological support of the educational process. Formation of an educational and methodological complex of educational programs and disciplines in accordance with the requirements of the standards. Development and release of textbooks on the profile of the department. Organization and holding of methodological seminars.	<ul style="list-style-type: none"> - implementation of information and communication technologies (ICT) in education (100%); - Informatization of the educational process (100%); - availability of an educational and methodological complex in the disciplines of the department in the state, Russian and foreign languages; - development of educational and/or teaching aids, monographs through the publishing house “Toraighyrov University”; - conducting at least 2 methodological seminars per year; - conducting at least 4 open classes and 4 mutual visits of teaching staff per year.
Implementation of fundamental and applied research based on the growth of scientific qualifications of staff and students, the implementation of contractual research	<ul style="list-style-type: none"> - participation of teaching staff in competitions for grant funding for scientific and (or) scientific and technical projects, scientific prizes, scholarships (at least one); - participation of teaching staff in program-specific funding competitions for scientific, scientific and technical programs (at least one); - implementation of research-funded projects in the Ministry of Education and Science of the Republic of Kazakhstan (at least one); - participation of teaching staff, students and undergraduates of the department in international scientific and practical conferences, competitions, seminars and exhibitions (at least 30); - publication of the teaching staff of the department in scientific publications recommended by the KOKSNVO RK (at least 6 scientific articles); - publications of the faculty of the department in scientific journals indexed in the international databases Web of Science and Scopus (at least 3 scientific articles); - involvement of leading foreign scientists in educational activities (at least one).
Provision of patriotic, international, general political, legal, aesthetic education, formation of a healthy lifestyle based on educational work	<ul style="list-style-type: none"> - conducting curatorial hours by the department's advisors; - participation in sports, recreational and cultural events (at least once a year); - participation in landscaping events, citywide and university clean-up days (at least 2 times a year).
Development of the material and technical base, provision of the department with computer and multiplying equipment, scientific, educational and methodological literature on the department's profile	<ul style="list-style-type: none"> - increase of the department's library fund (by at least 10 copies); - purchase of scientific and educational literature; - providing the department with computer equipment.
Maintaining a high rating of the department in the educational services market. Ensuring a high level of career guidance and awareness of other stakeholders about the specialties of the department.	<ul style="list-style-type: none"> - organization of alumni meetings with potential employers for the purpose of employment (at least 2 times a year); - updating and replenishment of the alumni database; - participation in university-wide career guidance events; - employment of full-time graduates (at least 50%); - conducting career guidance in schools and colleges in the region (at least 5 events per year).

Discussed and approved at the meeting of the Department (Protocol No. 1 dated August 29, 2025)

Head of Department

A. Mussina

Agreed:

Dean of Faculty of Economics and Law

Yu. Kolesnikov

Chairman of the Board - Rector

N. Medetov

