

QUALITY OBJECTIVES
EP "Industrial and Civil engineering" and "Transport construction"
for the 2025-2026 academic year

Goal	The content of the goal	Criteria
1 Management	Ensuring the effectiveness of the management of the Department on the basis of the distribution of functions and delegation of authority among the members of the department. Observance of high efficiency of labour discipline.	100% participation of employees in the activities of the Department; 100% observance of labor discipline; timely implementation of 100% of planned activities; holding a health day for students and teachers of the department; advanced training of teachers according to the long-term plan (2 people).
2 Education	Improving the quality of high-quality educational services through the introduction of modern educational technologies, the use of IT technologies in the learning process and intra-departmental control of the educational process.	Participation of students in academic mobility (1 person); invitation of PhD. Professor of the St. Petersburg State University of Railways of Emperor Alexander I Talal Avvada (St. Petersburg, Russia).
3 Methodical	Improving the quality of methodological support for the educational process: development of educational standards of specialities and disciplines at the modern level; development and publication of textbooks and teaching aids by OP members; expansion of practice bases; conducting scientific and methodological seminars.	Conducting open classes by teachers of the department (44 classes); mutual attendance of classes by teachers according to the schedule (100% fulfillment of the schedule); creation and release of educational literature for the specialty (at least 3 editions); staffing of the UMKD – 100 %.
4 Science	Improving the level of research work of employees and students.	At least 15 publications in scientific publications of PSU, in journals recommended by CCSON and highly rated publications; participation of students in university conferences on the profile of the department (5 people).
5 Educational	The use of modern methods and forms in the process of patriotic, international, general political, legal, and aesthetic education, the formation of a healthy lifestyle based on educational work (curatorial hours, educational conversations, the use of educational opportunities of academic disciplines, holding mass events).	Formation of civic and patriotic consciousness, harmoniously developed personality (assessed by the number and quality of events): 24 events; curatorial hours – once a week for 1-2 courses and once every 2 weeks for 3-4 courses. Holding self-government days – 2 times a year.
6 Household	Development of the material and technical base, provision of OP with computer and multiplying equipment, scientific, educational and methodological literature on the profile of OP.	Purchase of equipment in accordance with the application for the 2025-2026 academic year.
7 Marketing and career guidance	Ensuring leadership in the regional education market in terms of the number of students and the level of quality of educational services.	An increase in the number of students in the specialty and the employment of graduates of the department (estimated quantitatively and as a percentage compared to previous years) – an increase in the number of students by 53%; ensuring the level of employment of graduates of at least 60%. Career guidance work in secondary schools No. 18, 36, 37, GU "Regional multidisciplinary boarding School for gifted children", Nazarbayev Intellectual School, secondary schools of Pavlodar region.

Discussed and approved at the department meeting meeting of the department (Protocol No.2 dated 16.09.2025).

Head of EP ICE and TC



K. Makashev

Approved:

Dean FAandC



G. Zukenova

