



**GOALS IN THE FIELD OF QUALITY
for the Department of "Foreign Philology"
for the 2025–2026 Academic Year**

Name of the Goals:	Content of the Goals:	Criteria (social, technical, economic, technological)
1 Managerial	Ensuring the effective management of the department based on the distribution of functions and powers among its members. Upholding a high level of labor discipline.	Distribution of functions and powers – 100% employee engagement in the department's activities; - compliance with labor discipline – 100%; (assessed by the absence of violations) - provision of opportunities for employees to work on computers – 270 hours per year. - professional development in training seminars – 100%.
2 Educational	Ensuring the growth of high-quality educational services through the implementation of modern educational technologies (a scoring and rating system for assessing student knowledge, the use of innovative teaching technologies, and internal departmental control of classes).	Improving the quality of educational services: - increase the student performance indicator of the department by 2% compared to the results of the 2024–2025 academic year. Ensure academic mobility for 5 students. Work with the department's branches: - LLP “Company Five Stars” - MPI “S. Toraighyrov Pavlodar Regional Universal Scientific Library” - Translation Bureau “Kenes”.
3 Methodological	Enhancing the quality of methodological support for the educational process: developing educational and methodological	Implementation of internal departmental control: - conducting open classes – 26; - mutual visits to classes – 26. Publishing:

	complexes for disciplines at a modern level, creating and publishing textbooks and study guides, and participating in methodological seminars (internal university seminars for department instructors).	- monographs –5; - teaching manuals – 5; - electronic textbooks and teaching aids – 5; Completeness of educational and methodological complexes according to state educational standards: - specialties – 100%; - disciplines – 100%.
4 Scientific	Increasing the level of research activities conducted by staff and students: presenting at conferences of varying levels, overseeing student research projects for participation in the university's scientific-practical conference in foreign languages, competing in foreign language Olympiads (10 students), and publishing in national and international journals.	Guiding students in scientific research: - publish 20 scientific articles, - involve 20 students in scientific research. Publish materials in national publications – 10 articles, in international ones – 10 articles. Publish articles with an impact factor – 5.
5 Educational and Developmental	Fostering civic-mindedness and patriotism, promoting a healthy lifestyle, and overcoming negative phenomena in youth culture. Cultivating the aesthetic culture of students. Encouraging students to actively participate in the educational process by organizing themed events that broaden their horizons and increase interest in learning foreign languages. Shaping a sense of national identity and respect for the history and traditions of the various	Conducting events: “Lesson on the Constitution dedicated to Knowledge Day,” “Health Day”, “Translator's Day,” “Independence Day of the Republic of Kazakhstan,” Christmas Day, International Women's Day, Nauryz Meyramy, Kozy korpesh-Bayan Sulu Day, “World Health Day,” Event dedicated to “the Day of Unity of the Republic of Kazakhstan,” “Defender of the Fatherland Day”, “Victory Day.” Cooperation with the American Corner. Duty in the Student House, participation in charity actions, participation in career guidance work – 100% of the teaching staff.

	ethnic groups living in the Republic of Kazakhstan. Contributing to the development of students' legal awareness.	
6 Administrative	Developing the material and technical base, providing the department with computer equipment, and supplying scientific, educational, and methodological literature relevant to the department's profile.	Acquisition of literature in the studied language – 10 titles.
7 Marketing and Career Guidance	Forming the student body and ensuring the employment of graduates.	Involvement of students – 50 people. Employment of graduates – 100%. Career guidance work – Average comprehensive school No. 25 in Pavlodar, Humanitarian and Pedagogical College, High Pedagogical College named after B. Akhmetov, all schools in Irtysh, Bayanaul, and Ekibastuz and Aksu cities.

Head of the Department of "Foreign Philology"

A. Kabbassova

