

**QUALITY OBJECTIVES**  
of the Department of Philosophy and Social Sciences for the 2024-2025 academic year

Goal name	Goal content	Criteria (social, technical, economic, technological)
Managerial	Ensuring the effectiveness of the department management on the basis of distribution of functions and powers between the members of the department, qualitative improvement of personnel potential, increasing competitiveness in the market of educational services, observance of labor discipline	Observance of labor discipline - 100%; performance of functional duties by the members of the department - 100%; drawing up applications for financial assistance (upon submission of certifying documents), ensuring the possibility of work of faculty members of the department on computer equipment - 100%. Formation of competent faculty, continuous improvement of its subject and pedagogical qualification (according to the plan) - 2 people.
Study	Ensuring high quality of educational services and efficiency (theoretical training, practical skills, qualification) in specialties 6B03101-Cultural Studies, 7M03101-Cultural Studies, 7M02201-Philosophy, 7M03102-Sociology, 6B03102-Politology, 7M03103, 7M03153-Politology, and general university disciplines.	Increase in the quality of educational services by 10% compared to the previous 2023-2024 academic year through the improvement of educational procedures: increase of academic performance up to 80%, use of IT-tools, Classroom, Zoom platforms, etc. Conducting industrial and pre-graduation internships at enterprises in accordance with the agreements; development of polylingualism, lecture courses in English, including the OOD cycle. Realization of Project-based learning within the framework of the OP
Methodological	Improving the quality level of organization of methodical work on the basis of formation of curricula of specialties taking into account the abilities of the regional component, electronic UMKD; development and release of teaching aids and electronic textbooks on the profile of the department. Updating the software of the educational process.	Development and correction of UMKS and UMKD - 100 %; holding of methodical seminars - 11; publishing of 3 textbooks according to the UML publication plan; publishing of 1 monograph; holding of open classes - 14; fulfillment of the schedule of mutual visits of teaching staff - 14; holding of discussions, seminars-trainings, registration of requests for the purchase of literature in 3 languages (10-40 copies). Preparation of video lectures on the disciplines taught.
Scientific	Improving the quality level of research work; attracting undergraduate and graduate students to research work; supporting scientific contacts with CIS and foreign universities, participation in fundamental search and applied scientific research in the profile of the department, implementation in the educational process of the results of scientific research of faculty members.	Publications: 2 articles for undergraduates, 3 articles for teachers and 4 articles for faculty members with academic degrees, publications in the editions recommended by the COCSON MNVO RK - 5 articles from the department. Involvement of students in the implementation of scientific research up to 50% ("Toraigyrov Readings", "Satpayev Readings" - 2024-2025 academic years, Research Department, Republican Student Subject Olympiads, Republican competition of research students, undergraduates, etc.). Act of introduction of graduate qualification works, textbooks and monographs into the educational process
Educational	To ensure the integrity of the educational process, education of professional and civil position of students through the system of edutainment. Promotion of a healthy lifestyle, legal literacy, education of aesthetic culture, overcoming negative phenomena in the youth environment. Formation of a sense of national consciousness and respect for the history and traditions of their people, for the culture of peoples living in the territory of the RK, the strategy of preservation of cultural heritage including modern state programs, its development and modernization	Holding events together with cultural and religious institutions of Pavlodar region: "Kogamdyk Kelisim", "House of Friendship", "Department of Information and Public Development", Pavlodar Regional Historical and Local History Museum named after G.N. Potanin, KGKP "Pavlodar Regional Art Museum named after N. Nurmuhammedov, Kazakhstan Philosophical Congress (Institute of Philosophy, Political Science and Religious Studies of the Ministry of Education and Science of the Republic of Kazakhstan), scientific, youth and state organizations (at least 3 times a year). Development of volunteering, promotion of the principles of academic integrity within the disciplines of the department. Participation in university, city, regional, national events, duty in the House of Students, monthly curatorial hours
Household	Development of MTB, repair of computer equipment, classrooms (№ 523, 530, 548)	Improvement of the IB (repair of computer equipment), request for repair of the auditorium (№ 523, 530, 548)
Marketing and career guidance	To meet the needs and demands of the region in the training of specialists in Bachelor's and Master's degree programs. Keeping in touch with graduates, monitoring their professional activity, studying the professional labor market and its development prospects	Increase in the contingent of students, undergraduates by 2% compared to 2023-2024 academic years. Systematic work on career guidance by placing materials in social networks (Facebook, Instagram) and educational institutions of the region. Employment of graduates by specialty 100%

Discussed and approved at the meeting of the department (Protocol № 1 from August 28, 2024)

Head of the Department of "Philosophy and Social Sciences"  **M. Kozhamzharova**

Agreed:

Dean of FGiSSS

 **A. Begimtaev**

