

**QUALITY OBJECTIVES
of the Department of Metallurgy
for the 2024–2025 academic year**



Name of the goal	The content of the goal	Criteria (social, technical, economic, technological)
1 Management	Ensuring effective management based on a clear distribution of functions and powers between the teacher and the staff of the department and taking into account their participation in the performance of work and labor discipline. The use of a process approach for the qualitative performance of functional duties according to the work plans of the department. Professional development of the teaching staff.	100% involvement of employees in the activities of the department in the optimal distribution of academic load, educational work and other organizational functions among the members of the department. Effective control over their execution, ensuring the execution of orders on time. Meetings of the department are held once a month. Advanced training of teaching staff – 1 person.
2 Educational	Ensuring high quality and efficiency of educational services.	Updating educational programs in the Register of NCDHE MSHE RK: 6B07241, 6B07243, 6B07152, 6B07202, 6B07205, 6B07110, 7M07201, 7M07110, 8D07201. 8D07251, 8D07106, 8D 07156- 100%; Staffing of the EMCD – 100%; Conducting open classes – 18; Mutual attendance of classes – 10.
3 Methodical	Improving the quality of methodological support for disciplines.	100% fulfillment of the plan for the publication of educational and methodological literature.
4 Scientific	Increasing the level of organization of research and development (research work of students) of the department by strengthening ties with enterprises in the region, participation in funded research.	The participation of teaching staff in funded research is 10 people. Implementation of the defense plan in the Dissertation Council for the educational program 8D07201. An increase in the number of publication activity of teaching staff: publications in journals from the WoS/Scopus databases – 10; journals recommended by the CSMSHE – 15; publications in other domestic and foreign journals – 2; monographs – 1; patents – 5. Involvement of students, undergraduates, doctoral students in research work: participation in scientific conferences, publication of articles, participation in research-funded projects
5 Educational	Education of patriotic, business, moral, and ethical competencies among students.	The participation of students in public and volunteer events (university, regional, republican and others) is 100%.
6 Household	Development of the department's infrastructure, material, and technical base.	Updating of the laboratory and material base – 4 units.
7 Marketing and career guidance	Ensuring leadership in the regional education market in terms of the number of students and the quality of educational services.	Ensuring the recruitment of students for the 1st year of the 2024–2025 academic year – more than 70 students, undergraduates and doctoral students. Increase the employment of graduates to 95%. Career guidance work in schools, colleges, enterprises of the Pavlodar region according to the profile of the department's activities.

Discussed and approved at the meeting of the department (Protocol No. 1 dated 08/22/2024.)

Head of the Department of Metallurgy

Agreed:

Dean of the Faculty of Engineering

A. K. Zhunusov

K. K. Abishev

