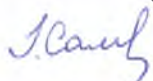


**QUALITY OBJECTIVES OF  
the Department of Biotechnology  
for the 2024-2025 academic year**

<b>Name of the goal</b>	<b>The content of the goal</b>	<b>Criteria</b>
<b>1 Management</b>	Ensuring the effectiveness of management on the basis of delegation of authority, the development of public self-government, the democratization of management with high discipline.	Full assistance: - implementation of the indicative recruitment plan for 100 %; - creation of 1 laboratory for the production base (A1-101); - involvement of a teacher-practice – 1 person; - attracting a foreign scientist – 1 person.
<b>2 Educational and methodical</b>	Ensuring the growth of high-quality educational services based on the introduction of modern educational technologies, the growth of scientific and pedagogical qualifications of teachers, unification and standardization of the educational process based on state standards.	- 100% fulfillment of the plan for publishing educational and methodological literature; - mutual attendance of open classes – 100 %; - the security of the department's UMKD is 100 %; - provision of UMCS for the department – 100 %; - inclusion in the register of Atameken MOC "Technology of processing industries" - development of a joint MOS for double-degree education on OP 7M05102 "Biotechnology"; - dual training in the OP "Technology of production products" on the basis of JSC "Sut".
<b>3 Economic</b>	Meeting the needs of the organization and citizens in high-quality educational services.	- commercialization of scientific research through obtaining 1 innovative patent. - income from the contingent: 103,560 thousand tenge; - income from science: 37,720 thousand tenge; - income from commercialization: 9 180 thousand tenge.
<b>4 Educational and social</b>	Comprehensive harmonious development of the personality of young teachers and students.	- 100% participation in clean-up days and other university events (visits to theaters, museums, etc.); - 100% holding of thematic curatorial hours; - 100% participation of students in various national and regional events of the University and the department; - attracting teaching staff and students to a healthy lifestyle, passing Presidential standards (teaching staff: 15 people, students: 132 people); - involvement in socially useful activities: 205 people; - student government: 46 people; - volunteer activity: 70 people
<b>5 Scientific</b>	Implementation of applied research based on the growth of scientific qualifications of employees and students, the growth of contractual research and consulting services.	- 50% participation of students and 100% participation of undergraduates and teaching staff in research (scientific projects, conferences of national and international importance); - further improvement of the work of 2 student scientific circles.
<b>6 Marketing</b>	Ensuring leadership in the regional education market in the specialties of the department, types of consulting services and the quality of educational services.	- 100% graduation of competitive specialists; - attracting applicants – 100 %; - employment of graduates in accordance with the KW of at least 50% - cooperation with colleges in the profile, with secondary schools of the city of Pavlodar (12 schools).

**Approved at the meeting of the Department of Biotechnology (Protocol No. 1 dated 08/28/2024)**

**Head of the Department**



**K. Issayeva**

**DISCUSSED AND APPROVED Dean of the  
Faculty of Agricultural Sciences**



**T. Bexeitov**

